

1997 Annual Report

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

**Presented to the Director of the
Department of Labor and Industries**

April 1998

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Gary Moore, Director
Department of Labor and Industries
P. O. Box 44001
Olympia, Washington 98504-4001

Dear Mr. Moore:

I am pleased to submit the 1997 Annual Report on behalf of the Washington State Apprenticeship and Training Council. This report includes statistical data, program activities, mission and vision. As you are aware, apprenticeship in the State of Washington continues to expand. We have over 10,000 apprentices currently and are attempting to find ways to expand that number.

As one of the best-kept secrets for a training/employment model, we feel that apprenticeship has a great deal to offer the citizens of our State. 1997 was a year that saw the apprenticeship community reach out to the public by holding job fairs in each city where we had quarterly Council meeting.

Changes in some methods in the council's functions have been indicated this year. An adjudication process has been put into practice. The Council is working to ensure fair and equitable treatment of all programs involved with apprenticeship.

Goals for 1998 will include the continued expansion of apprenticeship in our State. The January 1998 Apprenticeship Summit brought over 200 apprenticeship supporters together to discuss inclusion in programs and how to prepare for the growth that is expected to continue in our region over the next several years.

Apprenticeship is a system that thrives on partnerships – between labor, management, the educational community and various social service organizations. The Washington State Apprenticeship and Training Council is committed to assisting in processes and dialogue to bring various partners together for the benefit of the apprenticeship system. We look forward to meeting new challenges and breaking records for participation in the current year.

Sincerely,

Melinda Nichols, Chair
Washington State
Apprenticeship and Training Council

COUNCIL MEMBERS

Employer Members

Melinda Nichols
(Chair)
Jesse Lill
LaFrank Newell

Public Member

Bruce Brennan

Employee Members

Frank Forrest

Al Link
Karen Carter

Ex Officio Members

- Ellen O'Brien Saunders, Executive Director
Washington State Workforce Training &
Education Coordinating Board
Carver Gayton, Commissioner
Employment Security Department

APPRENTICESHIP PROGRAM STAFF

Secretary to the Council

Apprenticeship Program Manager

Recording Secretary

Assigned Assistant Attorney

General for the Council

Ernie LaPalm

Nancy J. Mason

Evelyn J. Carlson

Leslie Johnson

LABOR AND INDUSTRIES' APPRENTICESHIP COORDINATORS

Region 1 - Northwest Washington

Region 2 - King, Kitsap, Clallam, and
Jefferson Counties

Region 3 - Pierce, Thurston, Mason,
and Grays Harbor Counties

Region 4 - Southwest Washington

Region 5 - Central Washington

Region 6 - Eastern Washington

Ernie Bennett

Bill Chrisman

Anne Wetmore

Dan Hainline

Ed Madden

Marcia Brown

Evie Lawry

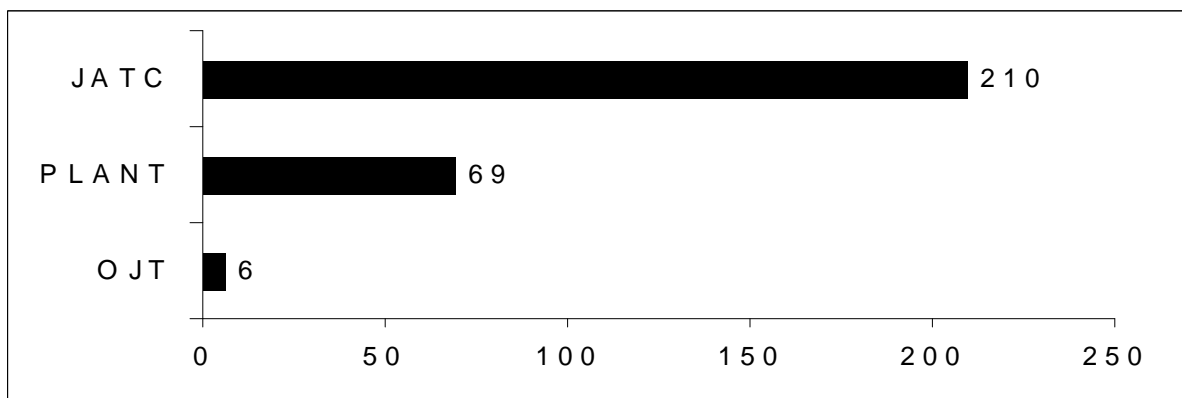
MISSION

The Washington State Apprenticeship and Training Council and the Department of Labor and Industries promote a highly skilled and diverse workforce by developing and supporting apprenticeship training programs throughout the state. This work is carried out under the authority of Chapter 49.04 RCW, in partnership with business, labor and education.

VISION

The people of Washington State understand and value the role of apprenticeship in promoting a highly skilled and diverse workforce. Individuals interested in apprenticeship have equal opportunity to participate in these training programs.

Table 1. Number of Active Apprenticeship Programs in 1997



Note: A total of 285 programs were active in 1997.

VALUES

The Washington State Apprenticeship and Training Council:

- ❶ Believes that apprenticeship produces highly skilled workers and contributes to the economic vitality of the state.
- ❷ Establishes policy and makes decisions in an open, collaborative manner with equal input and representation from business and labor.
- ❸ Ensures that all who are interested have access to information about apprenticeship programs and equal opportunity to participate in them.
- ❹ Supports diversity of thought, ideas and people in the apprenticeship community.
- ❺ Communicates with all apprenticeship stakeholders in a consistent, open and fair manner.
- ❻ Views the safety, health and education of all apprentices as a paramount concern.
- ❼ Regularly evaluates customer needs to ensure that the quality and relevance of apprenticeship training remain high.
- ❽ Assesses the potential for apprenticeship opportunities in new and emerging occupations and technologies.

APPRENTICESHIP OVERVIEW

Apprenticeship combines classroom studies with on-the-job training under the supervision of a journey level craft person or trade professional. Apprenticeship programs are a proven success in Washington. They offer key benefits not normally found in other education and job training programs. Apprentices learn a skill that leads to a lifetime career and they earn while they learn. Apprenticeship prepares individuals for work in more than 100 occupations across the state.

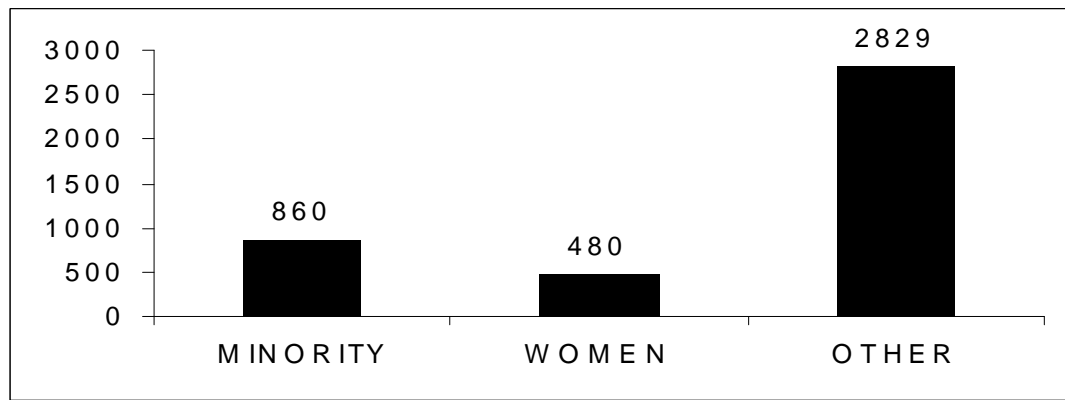
More than four decades ago, the Washington State Legislature established the Washington State Apprenticeship and Training Council to oversee apprenticeship. By law, the Council approves formation of joint apprenticeship training committees (JATC) in cities or trade areas and approves standards by which local programs operate. Committee-sponsored programs are typically funded and administered jointly by representatives of employers and employees. The key indicators of an effective JATC-sponsored program are:

- ❶ The ratio between apprentices and journey level supervisors (low ratios indicate greater attention to on-the-job skill development).
- ❷ Commitment of the JATC to diversity, availability of pre-apprenticeship orientation and training, and quality classroom trainers.

"Plant" apprenticeship programs are developed for a specific occupation in a particular employer's work site.

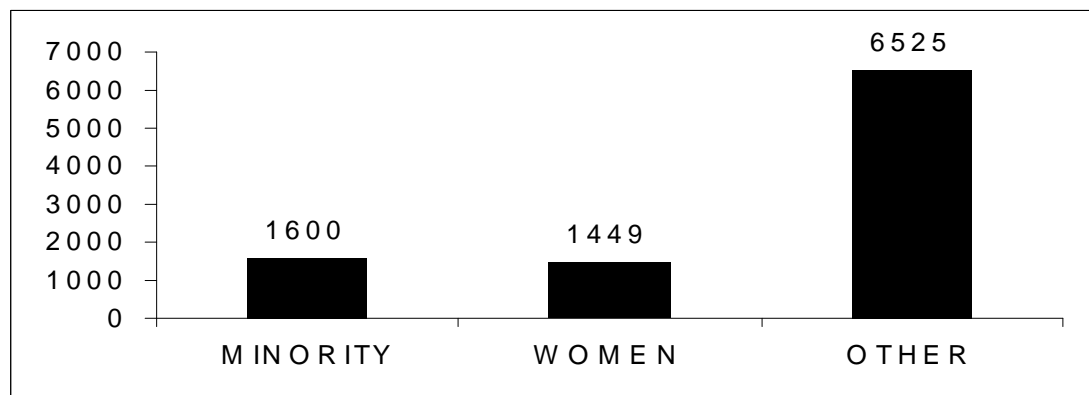
SUMMARY OF APPRENTICESHIP DATA

Table 2. Apprentices Indentured in 1997



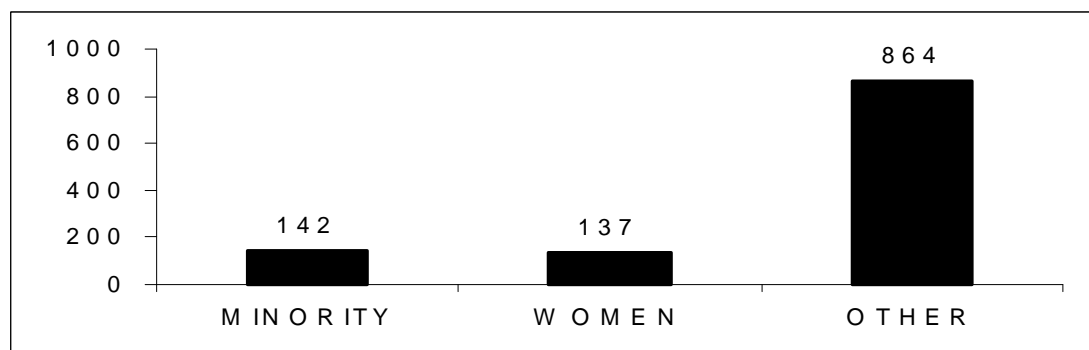
Note: Total apprentices indentured in 1997 = 4169

Table 3. Active Apprentices as of December 31, 1997



Note: Total active apprentices as of December 31, 1997 = 9574

Table 4. Apprentices Completing Apprenticeships in 1997



Note: Total apprentices completing Apprenticeships in 1997 = 1143

APPRENTICESHIP COMPLETIONS IN 1997

More Than 100 Completions

227	Construction Electrician
147	Carpenter

50 To 99 Completions

84	Firefighter First Class
62	Lineman
62	Sheet Metal Worker

25 to 49 Completions

33	Laborer
32	Drywall Metal Stud, Acoustical Ceiling Applicator
29	Plumber
28	Instructional Assistant

10 to 24 Completions

22	Construction Equipment Operator
19	Steamfitter
18	Bricklayer
18	Roofer
16	Sprinkler Fitter
16	Tree Trimmer
15	Cement Mason
14	Ironworker
13	Meatcutter/Retail
13	Refrigeration Mechanic
11	Corrections Officer
10	School Secretary
10	Tilelayer

5 to 9 Completions

9	Drywall Finisher
9	Machinist
8	Maintenance Mechanic Industrial
8	Millwright
8	Painter/Decorator
8	Water Pipe Worker
7	Automotive Machinist
7	Millwright Industrial
6	Carpenter Piledriver
6	Carpet/Linoleum Resilient Tile Layer
6	Maintenance Electrician Industrial
6	Pipefitter
5	Heavy Duty Repairman Mechanic
5	Potable Water Supply and Service Worker
5	Residential Wireman
5	Secretary/Clerical
5	Traffic Control Painter

Under 5 Completions

4	Boilermaker, Field Construction and Repair
4	Facilities Custodial Services Technician
4	Heavy Duty equipment Mechanic
4	Plasterer
4	Pointer/Cleaner/Caulker
4	Tool and Die Maker
4	Wire Electrician
3	Asbestos Worker
3	Commercial Glazier
3	Drywall Finisher Taper
3	Hydro Mechanic
3	Instructional Aide
3	Jig and Fixture Builder
3	Limited Residential Electrician
3	Marble Setter
3	Residential Carpenter
3	Residential Sheet Metal Worker
3	Sheet Metal Service Technician
3	Soft Tooler
2	Acoustical Applicator
2	Automotive Machinist/Automotive Repair Shop
2	Child Care Site Coordinator Associate II
2	Dispensing Optician
2	Educational Paraprofessional
2	Glazier
2	Hydro Electrician
2	Lather
2	Maintenance Machinist Industrial
2	Maintenance Mechanic Repair Industrial
2	Maintenance Millwright Industrial

2	Maintenance Pipefitter industrial
2	Meterman
2	Modelmaker
2	NC/Spar Operator
2	Piledriver, Bridge Dock and Wharf Builder
2	Teamster
1	Auto Painter
1	Boilermaker
1	Child care Assistant Associate I
1	Electrician Industrial
1	Environmental Control Painter
1	Equipment Painter
1	Firemedic
1	Insulation Applicator
1	Machinist Aircraft Oriented
1	Machinist Metal Fabricator
1	Maintenance Electrician Electronics Industrial
1	Maintenance Machinist
1	Maintenance Machinist Aircraft Oriented
1	Mill and Cabinet Maker
1	Power House Operator
1	Scaffold Erector
1	Soft Floor Layer
1	Stationary Engineer
1	Tool and Cutter Grinder
1	Utility Mechanic
1	Water Pollution Control Plant Operator
1	Works Repairer

FOR MORE INFORMATION

Apprenticeship Program
Department of Labor and Industries
P.O. Box 44530
Olympia, WA 98504-4530
360-902-5320

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